



**Government of West Bengal**  
**Office of the District Inspector of Schools**  
**(Secondary Education); Bankura**  
Phone No. 03242-253305; e-mail: disebankura@gmail.com

Memo No: 64 /S

Date: 07.01.2020.

From : The District Inspector of Schools (S.E.), Bankura.

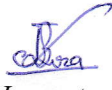
To : The HOI of all Jr. High/ New Set up Upper Primary/Secondary & Higher Secondary Schools & Madrasah under the control of this office.

Sub:- Request to take necessary action in pursuance to the Memorandum No- 78-F (P-2) Dated , the 6<sup>th</sup> January,2019 in connection with call given by different Trade Unions and others for 24 Hours ( all Industrial Strike/ Bandh on 08/01/2020).

Enclosed please find herewith the copy of the Memorandum of the Addl.Chief Secretary to the Govt. of West Bengal Finance Department, vide Memo No-78-F (P-2) Dated , the 6<sup>th</sup> January,2019.

He/she is directed to strictly follow the order & also report to this office in case of any deviance.

Encl:- Memo No-78-F(p2)


for  07/01/2020  
District Inspector of Schools(SE)  
Bankura

Memo No: 64/1(50 /S

Date: 07.01.2020.

Copy forwarded for information to:-

- 1) The Commissioner of School Education, West Bengal.
- 2) The District Magistrate , Bankura
- 3-5) The Assistant Inspector of Schools(SE), Bankura Sadar/Bishnupur/Khatra sub-Division.

for  07/01/2020  
District Inspector of Schools(SE)  
Bankura

**GOVERNMENT OF WEST BENGAL  
FINANCE (AUDIT) DEPARTMENT  
325, SARAT CHATTERJEE ROAD, NABANNA,  
HOWRAH-711 102**

No.78- F(P2)

Dated, the 6<sup>th</sup> January, 2020

**MEMORANDUM**

In view of call given by different trade unions and others for a 24 hours' All India Industrial strike/bandh on 8<sup>th</sup> January, 2020, it has been decided that all State Government Offices including those provided with Grants-in-Aid by the State Government shall remain open and all the employees shall report for duty on that date. It has been decided that **no Casual Leave for absence either in the 1<sup>st</sup> half of the day or in the second half or for the whole day nor any other leave** shall be granted to any employee on the said date. The employees who are on leave on 07-01-2020 shall have to report for duty on 7<sup>th</sup> January, 2020. It has also been decided that besides the strike/bandh day, no leave for the day preceding the bandh day i.e. 7<sup>th</sup> January, 2020 and for the day following the strike/bandh day i.e. 09<sup>th</sup> January, 2020, shall be allowed.

Now, the Governor has been pleased to decide that absence of employees on those days will be treated as 'dies-non' and no salary will be admissible unless such absence is covered by the following grounds :

- a) Hospitalisation of the employees;
- b) Bereavement in the family;
- c) Severe illness and absence continuing prior to 7<sup>th</sup> January, 2020;
- d) Employees who had been on Child Care Leave, Maternity Leave, Medical Leave and Earned Leave sanctioned prior to the 7<sup>th</sup> January, 2020.

It is mentioned here that dislocation/disruption of vehicular traffic will not be a reason for granting leave.

All Heads of Offices/Controlling Authorities concerned will issue Show-Cause notice to the employee(s) concerned who will remain absent on the 8<sup>th</sup> January, 2020 and /or the date(s)/period as stipulated in Para-1 hereinabove asking him/her to explain why action would not be taken against him/her for such unauthorised absence. On receipt of satisfactory reply, leave due and admissible may be granted on production of documentary evidence on the grounds mentioned above.

Where the absence is not covered by any of the above mentioned reasons and the leave has not been approved, the same will be treated as 'dies-non' and no salary will be admissible for the abovementioned days.

Those who will not respond to the Show-Cause notice will be liable to disciplinary action.

All course of action in terms of this order should be completed by 18<sup>th</sup> January, 2020 and compliance report on action taken should be sent to this Department.

**Sd/- H. K. DWIVEDI**  
Additional Chief Secretary  
to the Government of West Bengal

[contd.....p/2]